



## AFRS Career Firefighter Hiring Process (2024-2025)

The recruitment process for the Abbotsford Fire Rescue Service has been broken down into six (8) different stages.

- **Stage 1-** Applications Accepted - **(Oct. 1- 25, 2024)**
- **Stage 2-** Written Exam **(Nov. 16, 2024)**
- **Stage 3-** [Candidate Physical Ability Test \(CPAT\)](#) **(Nov. 30, 2024)**
- **Stage 4-** Occupational Skills Assessment Day 1 **(Dec. 1, 2024)**
- **Stage 5-** Occupational Skills Assessment Day 2 **(Dec.14 & 15, 2024)**
- **Stage 6-** Reference Check, Police Information Check & Vulnerable Sector Search **(Dec. 16, 2024- Jan. 6, 2025)**
- **Stage 7-** Pre-employment Medicals **(Jan. 6- 17, 2025)**
- **Stage 8-** Fire Chief Interview **(Jan. 29- 30, 2025)**

**Start Date** – April 14, 2025

The City of Abbotsford Fire Rescue Service appreciates all applications; however, only short-listed candidates will be contacted via email to proceed to the next stage.

It is the candidate's responsibility to ensure email addresses are valid and up-to-date and computer firewalls/security is set up to accept emails from the City. It is the candidate's responsibility to check emails on a regular basis as there are deadlines issued for scheduling.

The written exam is administered through BL Associates Corporate Psychologists Inc. with options for in person, online, and sharing of results from previous exams within the past 12 months.

All other testing is in-person and requires attendance on the dates scheduled.

