# ABBOTSFORD POLICE DEPARTMENT

Chief Constable Colin Watson
Deputy Chief Constable Jason Burrows
Deputy Chief Constable Dan Culbertson

November 9, 2023













# AbbyPD 2024 Budget Presentation

To City Council
Thursday, November 9, 2023

















## 2023 Successes

Abbotsford Police Department















## **Strategic Plan Update**

# GOAL ONE:

#### **OUR PEOPLE**

- 1. Culture & Leadership Development
- 2. Recruitment & Retention
- 3. Employee Wellness

## GOAL TWO:

#### **OUR WORK**

- 1. Prevention, Suppression, & Investigations of Violent Crimes
- Recruitment & Retention
- 3. Employee Wellness

## GOAL THREE:

#### **OUR COMMUNITY**

- 1. Community Partnerships
- 2. Equity, Diversity, & Inclusion
- 3. Reconciliation







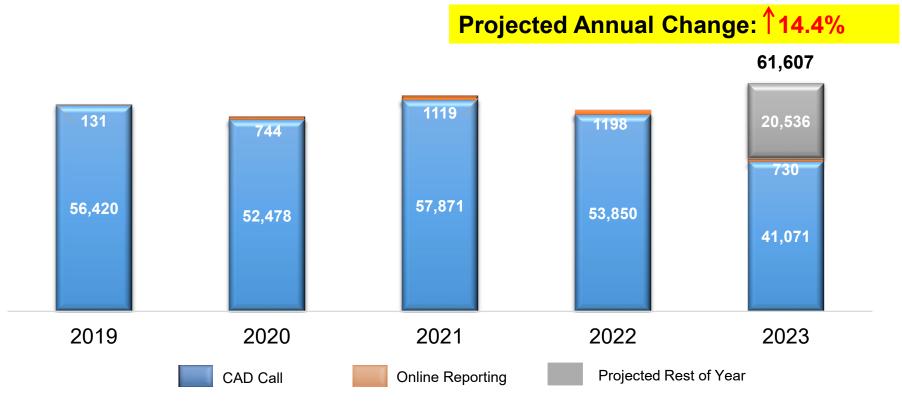






## **Key Issues & Trends**

Calls for Service – 5 Year Comparison









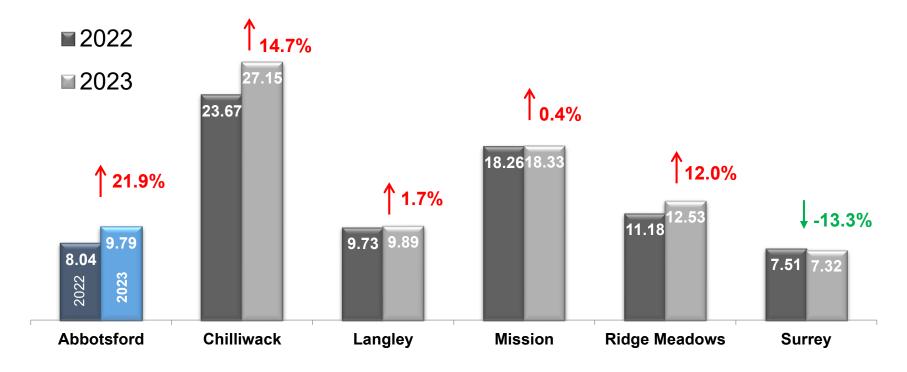






### **Key Issues & Trends**

Violent Crime Rate – Review



Crime rate is based on violent crime per 1,000 population

Data source: PRIME



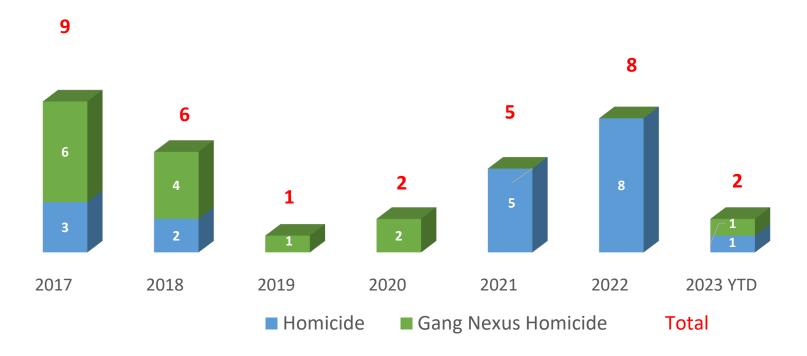




















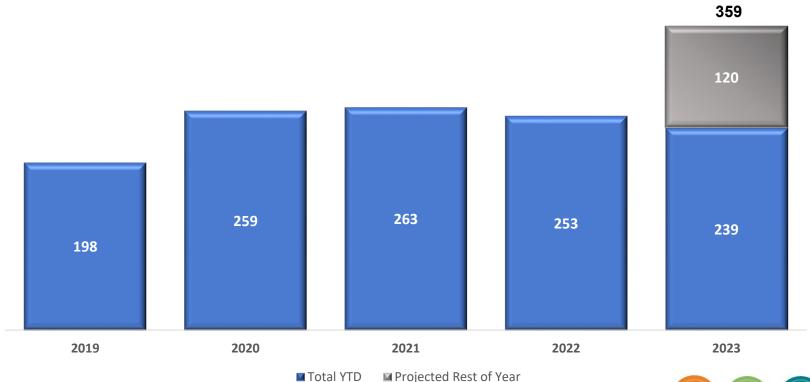




## **Key Issues & Trends**

Assault Level 2/3 – 5 Year Comparison

**Projected Annual Change:** 142%





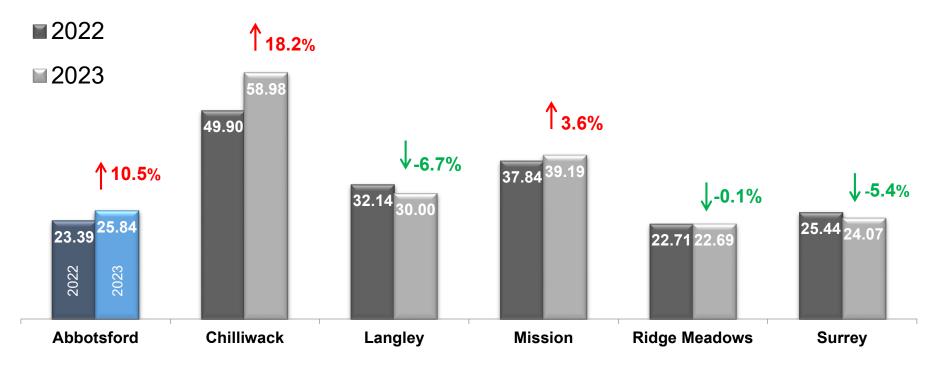












Crime rate is based on property crime per 1,000 population

Data source: PRIME



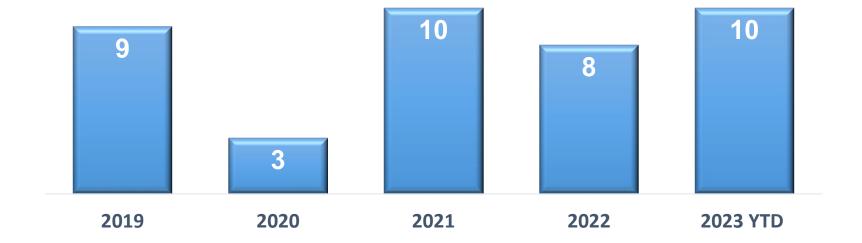






























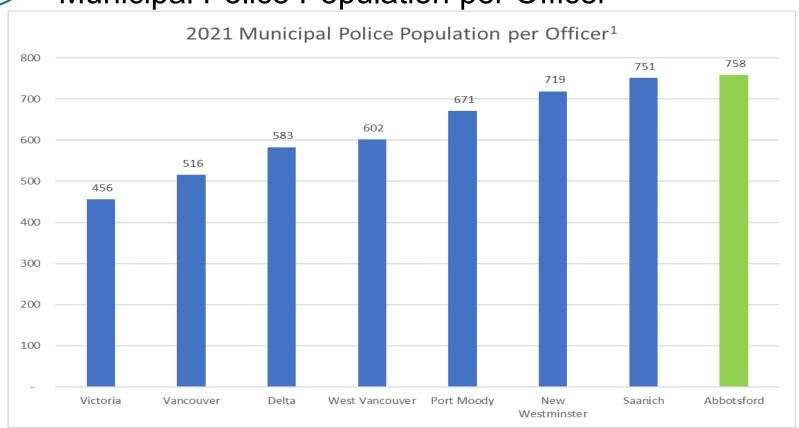
## 2024 Financials





## Metrics

Municipal Police Population per Officer















## **Operating Plan Highlights**

Base Increase – Cost Pressures

- Salaries & contracts
- E-Comm Dispatch
- JI Recruit Tuition
- Additional requests include:
  - 4 members (2 TEU<sup>1</sup> and 2 OSO<sup>2</sup>)
  - 4 civilian (IA<sup>3</sup>, Inventory<sup>4</sup>, HR<sup>5</sup>, Transcript<sup>6</sup>)
  - Training (includes health and wellness)
- Public safety wage pressures
- Economy high inflation rates

<sup>1</sup>TEU = Traffic Enforcement Unit <sup>2</sup>OSO = Operational Support Officer <sup>3</sup>IA = Investigative Assistant <sup>4</sup>Inventory Control Manager <sup>5</sup>HR Coordinator
 <sup>6</sup>Transcript Coordinator (funding fully offset by translation contract savings)













# Operating Plan Highlights 2024 Budget Increase

2024 Budget Increase	Abby PD \$ Increase		Abby PD % Increase	Property Tax Notice Impact
MPI	\$	2,387,128	3.82%	
Growth	\$	551,000	0.88%	
Tax Increase	\$	2,938,128	4.70%	1.67%
Additional Requests	\$	1,398,463	2.24%	0.80%
Total Increase	\$	4,336,591	6.94%	2.47%
Total, excluding growth	\$	3,785,591	6.06%	2.15%





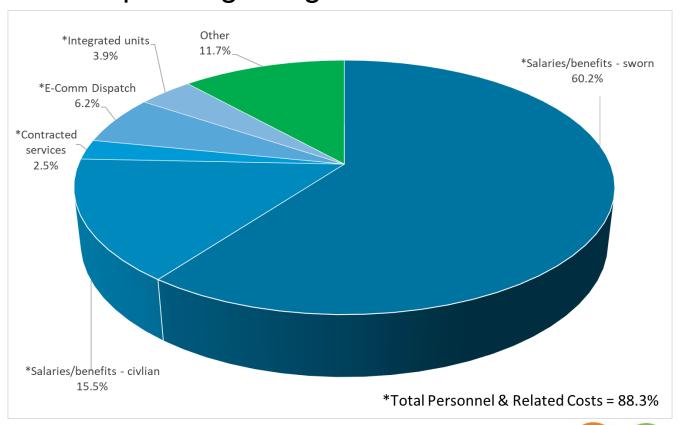








## Operating Plan Highlights 2024 Operating Budget















## Operating Plan Highlights AbbyPD % Tax Increase by Year (net of growth)

